**About Maximus Management Group (MMG)**

MMG is a public sector focused management consulting firm providing facilitative and advisory support services in the areas of:

1. Strategic planning, utilizing the proprietary (OGSP®) The One Page Strategic Plan®Model
2. Performance Management and Data Analytics (tracking and measuring what matters)
3. Public Sector Executive Search (helping clients recruit the right talent at the right time)

MMG is able to bring to any engagement experienced consultants with decades of knowledge and experience garnered from working at all levels of government as Chief financial officer, chief procurement officer, chief operating officer and as city manager.

**Our Services**

***(OGSP®) The One Page Strategic Plan****®*

OGSP® Process

The OGSP process is custom fit to the organization and the business situation at hand.  The work group is the top management team for the organization, who are responsible for overall strategic direction of the organization.  The process involves two full days of meetings, pre-work and homework and takes 4 to 6 weeks to accomplish.

OGSP® Deliverables

Here is what you get with the typical OGSP process

* An effective strategy all on one page - OGSP®
* Action Plans for each Plan from the OGSP®
* Scorecard to track components of OGSP® Goals
* Relative priorities for all Plans
* Won’t Do List: Work to Stop, Hold or Limit
* Resource analysis which aligns resources with Plans
* Likely Barriers list
* Rewards and Recognition assessment
* Deployment Plan - initial and on-going
* Quarterly Review and Renewal plans
* OGSP® internal process owner

***Performance management and Data Analytics: A framework for the public sector***

*Tracking and Measuring What Matters*

* improved quality of customer service and reduced turnaround times
* direct cost reductions and cost avoidance
* revenue enhancements,
* goodwill.

Outcomes and Results

* Facilitate transparency and accountability.
* Understand city operations.
* Solve problems creatively and strategically.
* Optimize performance.
* Find opportunities for improvement.
* Nurture enterprise-wide collaboration.

MMG can advise and facilitate on the establishment of a turn-key performance management and data analytics function. Elements of a comprehensive approach:

* One page Strategic Plan
* Performance Budgeting
* Performance Management Agreements
* Innovation Laboratory
* CityStat Capability
* Open Data and Data Visualization Capability

***Public Sector Executive Search***

*Helping Clients Recruit the Right Talent at the Right Time*

MMG specializes in identifying and placing proven executive level candidates within the Public Sector. We have built a successful practice through developing excellent working relationships with our clients.  
  
We seek out passive, as well as, active candidates that will best meet the needs of our clients.   By conducting searches in this manner we are able to provide a tailored pool of candidates for each search. Our commitment to diversity and success at getting minority candidates diversifies and enriches the overall search process. Our professional networks, understanding and experience derived from decades of public sector experience makes us unique.   
  
Our partnership approach and high quality of work fosters the level of comfort our clients value and deserve.    With our high touch style, we'll be able to provide you with the attention that you warrant and deserve for any search that you might find yourself confronted with.

*Contact us:*

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